

## Discover Your Spiritual Gifts

*Getting to Know Yourself Better*

**Adapted from the Church Development Resources — Part of CRC Publications, Grand Rapids, MI**

Rate yourself with each of the following questions, using this scale:

**0** = Not at All   **1** = Very Little   **2** = Little   **3** = Some   **4** = Much   **5** = Very Much

### The Following Are True of Me

1. \_\_\_ I am able to organize ideas, things, time, and people with good results.
2. \_\_\_ I have used a particular creative ability (writing, painting, drama, music, etc.) to benefit others.
3. \_\_\_ I am able to tell quickly when something is wrong with a concept, teaching, or idea.
4. \_\_\_ I am able to share words of encouragement with those who are struggling.
5. \_\_\_ I like to talk about Jesus with those who don't know Him.
6. \_\_\_ When an important decision needs to be made, I sense a confidence in God's guidance.
7. \_\_\_ I enjoy giving from my resources to those in serious need.
8. \_\_\_ I like making people feel welcome and comfortable.
9. \_\_\_ I take prayer requests seriously and pray for them regularly.
10. \_\_\_ People seem to respect me and follow my lead.
11. \_\_\_ I have a tender heart for those in need and will do whatever I can to help them.
12. \_\_\_ I like reading the Bible on my own and learning more about the Christian life.
13. \_\_\_ I enjoy doing things that help others succeed.
14. \_\_\_ I enjoy helping other people grow in their relationship with the Lord.
15. \_\_\_ I can usually take difficult concepts and make them easy to understand.
16. \_\_\_ I like to plan things in which people are involved.
17. \_\_\_ I feel God's pleasure when expressing myself through art (music, drama, painting, writing, etc.).
18. \_\_\_ I am often approached by others who want to know my perspective on a particular topic.
19. \_\_\_ I have a deep desire to help those who are suffering, troubled, and/or discouraged.
20. \_\_\_ I feel comfortable telling others about how God has changed my life.
21. \_\_\_ When making decisions, I am known for being able to weigh options and make a wise choice.
22. \_\_\_ I feel moved to sacrifice my resources when others need something.
23. \_\_\_ People say that my personality puts them at ease.
24. \_\_\_ I am sensitive to the prayer needs of others.
25. \_\_\_ When I'm in a group, others tend to look at me to take initiative.
26. \_\_\_ I like to encourage those people who have physical or mental problems.
27. \_\_\_ When others need help with a Bible question or concept, they ask me.

[more on the next page]

## The Following Are True of Me

28. \_\_\_ I sense when others need a helping hand and I am ready to give it.
29. \_\_\_ I desire to see the spiritual needs of believers met through discipling them personally if needed.
30. \_\_\_ I like to help people understand things, especially spiritual things.
31. \_\_\_ I am able to make a good gameplan in order to accomplish specific goals.
32. \_\_\_ I love to brainstorm fun ideas and new ways to do things.
33. \_\_\_ I am able to judge a person's character based upon first impressions.
34. \_\_\_ I enjoy reassuring and strengthening those who are weary and/or discouraged.
35. \_\_\_ I constantly look for opportunities to build relationships with non-Christians.
36. \_\_\_ I am often sought out by others for advice about spiritual or personal matters.
37. \_\_\_ I like to give time, money, and other resources when I know they're being used for the Lord.
38. \_\_\_ I am good at making strangers feel like they belong.
39. \_\_\_ I like to pray with and for other people.
40. \_\_\_ I am able to sense the direction God desires for His people to move and share it with others.
41. \_\_\_ I really don't like to see people hurting, suffering, troubled, or lonely.
42. \_\_\_ I remember things from Bible study/class that most people do not.
43. \_\_\_ I like to work and don't mind if I ever get any credit.
44. \_\_\_ I tend to speak up and/or reach out when I see someone being led astray.
45. \_\_\_ I am able to organize my thinking to present a meaningful Bible lesson/devotion to others.
46. \_\_\_ I like overseeing projects and making sure that everything is taken care of.
47. \_\_\_ People often remark on my creative ideas.
48. \_\_\_ I tend to look beneath the surface and perceive people's motives.
49. \_\_\_ I love to do small things that brighten a person's day.
50. \_\_\_ I have a burden for friends and relatives who are lost.
51. \_\_\_ I can often find simple, practical solutions in the midst of conflict or confusion.
52. \_\_\_ People often tell me that I am generous.
53. \_\_\_ I tend to be more aware of the needs of others than of my own needs.
54. \_\_\_ I find myself praying when I could be doing other things.
55. \_\_\_ When a group I'm in is lacking organization, I tend to step in and fill the gap.
56. \_\_\_ I love helping people who are less fortunate than myself.
57. \_\_\_ I love to study the Bible so that I can better understand spiritual things.
58. \_\_\_ I enjoy helping people, even if they don't thank me.
59. \_\_\_ I love to talk with people so that I can find out how I can be of help to them.
60. \_\_\_ I am able to deduce applicable and teachable truths from my reading of the Scriptures.

### The Following Are True of Me

61. \_\_\_ I have a sense for delegating important tasks to the right people at the right time.
62. \_\_\_ I am aware that people have been blessed through my creative or artistic ability.
63. \_\_\_ I quickly sense when people are unclear in their thinking.
64. \_\_\_ I take advantage of opportunities to tell people how much I appreciate them.
65. \_\_\_ I am able to share the gospel in a way that makes it clear and meaningful to non-believers.
66. \_\_\_ If one of my friends is having a problem, I am able to sort out what God's will is for them.
67. \_\_\_ I love giving gifts and/or anything of mine that will encourage someone else.
68. \_\_\_ I like having people over to my house in order to get to know them better.
69. \_\_\_ After I've committed to pray for someone, I check back with him/her to see if God has answered.
70. \_\_\_ When things have got to get done, I usually take over.
71. \_\_\_ I consider myself to be a compassionate, loving, and caring person.
72. \_\_\_ I love to study, to read, and to learn new things.
73. \_\_\_ I like to find small things that need to be done and I often do them without being asked.
74. \_\_\_ I love mentoring others or helping them reach their full potential in life.
75. \_\_\_ I can communicate Scripture in ways that motivate others to study and want to learn more.
76. \_\_\_ I have a sense for how and when projects or people need to be better organized.
77. \_\_\_ I am never short of ideas.
78. \_\_\_ I am usually aware of people who pretend to be what they are not.
79. \_\_\_ I enjoy bringing hope and joy to people living in difficult circumstances.
80. \_\_\_ I am really open and unashamed with my faith; I'm not afraid of telling people about Christ.
81. \_\_\_ I have insights into how to solve problems that others do not see.
82. \_\_\_ I have a conviction that all I have belongs to God and I want to be a good steward of it all.
83. \_\_\_ I get along with everyone and consider myself easy to talk to.
84. \_\_\_ I am willing to commit hours, days, or even months to pray to God on someone's behalf.
85. \_\_\_ I am quick to sense when a group is spinning its wheels and I want to do something about it.
86. \_\_\_ I sense when people are hurting in some way.
87. \_\_\_ I am really bothered when I don't know something and I seek diligently to find answers.
88. \_\_\_ I like assisting leaders and relieving them of detail work so that they can do their main job.
89. \_\_\_ I love caring for people — keeping in touch, meeting their needs, and helping them grow.
90. \_\_\_ I get excited about helping others learn more about God, the Bible, and the Christian life.



A: Questions 1-45			Total A	Grand Total	Total B	B: Questions 46-90		
1	16	31		Administration		46	61	76
2	17	32		Creative/Artistic		47	62	77
3	18	33		Discernment		48	63	78
4	19	34		Encouragement		49	64	79
5	20	35		Evangelism		50	65	80
6	21	36		Wisdom		51	66	81
7	22	37		Giving		52	67	82
8	23	38		Hospitality		53	68	83
9	24	39		Intercession		54	69	84
10	25	40		Leadership		55	70	85
11	26	41		Mercy		56	71	86
12	27	42		Knowledge		57	72	87
13	28	43		Service		58	73	88
14	29	44		Shepherding		59	74	89
15	30	45		Teaching		60	75	90

### How to Use This Chart

- Place the numeric value (1-5) for each statement of the questionnaire (1-90) next to the corresponding number in the chart.
- In Chart A, add each row of three numbers and write the total in the "Total A" box. Do the same for Chart B in the "Total B" box.
- Once you've added Charts A & B, combine their numbers and put the total in the "Grand Total" box.
- Circle the five highest values and write them on the lines under "Primary Gifts."
- Put a square around the next five highest values and write them on the lines under "Secondary Gifts."
- Finally, write the last five gifts under "Responsibilities."

#### Primary Gifts

List Your Top 5 Gifts

- 1.
- 2.
- 3.
- 4.
- 5.

#### Secondary Gifts

List Your Next 5 Gifts

- 1.
- 2.
- 3.
- 4.
- 5.

#### Not Gifts But Responsibilities

Write Out Your Last 5 Gifts